



Outward Bound: Strategies for Team Survival in the Organization (Classic Reprint)

By Deborah Gladstein Ancona

Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from Outward Bound: Strategies for Team Survival in the Organization Using the external perspective as a research lens, this study examines team-context interaction in five consulting teams. The data show three strategies toward the environment: informing, parading, and probing. Probing teams revise their knowledge of the environment through external contact, initiate programs with outsiders, and promote their team achievements within the organization. They are rated the highest performers, although member satisfaction and cohesiveness suffer in the short run. Results suggest that external activities are better predictors of team performance than internal group processes for teams facing external dependence. About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books. Find more at This book is a reproduction of an important historical work. Forgotten Books uses state-of-the-art technology to digitally reconstruct the work, preserving the original format whilst repairing imperfections present in the aged copy. In rare cases, an imperfection in the original, such as a blemish or missing page, may be replicated in our edition. We do, however, repair the vast majority of...



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